

SAFEGUARDING CHILDREN POLICY 2025-2026

Introduction

This risk assessment tool has been developed in line with CPSU (Child Protection in Sport Unit) guidance and The FA's Safeguarding Checklist. It is intended to support clubs and County FAs (CFAs) making safeguarding risk assessments where they are providing or commissioning activities for children and young people and adults at risk and/or where facilities are being hired by outside organisations. It is intended to help clubs and CFAs ensure that the safety and welfare of children and young people is the paramount consideration within the planning and delivery of activities specifically for under-18s or adults at risk in disability football.

1. Safeguarding Policy Statement

Omonia Youth Football Club recognises its responsibility to safeguard the welfare of all children and young people (defined as any person under the age of 18) involved in football which it organises or which it supervises and is committed to working to provide them with a safe environment. The Club subscribes to The Football Association's Child Protection Best Practice Policy and Procedures, Safeguarding Children and Young People in Football and endorse and adopt the Policy Statement contained in that document namely:

"Every child or young person, defined as any person under the age of 18, who plays or participates in football should be able to take part in an enjoyable and safe environment and should be protected from abuse. This is the responsibility of every adult involved in football. The FA recognises its responsibility to safeguard the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. The FA is, therefore, committed to working to provide a safe environment for all children and young people to participate in the sport to the best of their abilities so long as they choose to do so".

2. Key Principles

The key principles of this Safeguarding Children Policy and that of the FA are that:

- The child's welfare is, and must always be, the paramount consideration
- All children and young people have the right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- Working in partnership with other organisations, children and young people and their parents/carers is essential

3. Acknowledgement

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable safe environment and be protected from poor practice and abuse. The Club recognises that this is the responsibility of every adult involved in football organised or supervised by Omonia Youth FC .

4. Role

Omonia Youth FC committee, coaches, a club as a whole have a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that the Football Association regulations (set out in Appendix 2A hereto) apply to all persons involved in football whether in a paid or voluntary capacity. This means whether you are a volunteer, match official, helper on club tours, coach, club official or medical staff.

The Club endorses and will apply the Football Association regulations and will treat any infraction of those regulations as misconduct which will be the subject of the disciplinary procedures set out in the League Rules in addition to any other procedures which may be undertaken by any other body or authority. The Club also endorses and adopts the FA's Safeguarding Children and Best Practice Guidelines for recruiting volunteers and will:

Develop a role profile

As a minimum, meet and discuss with the applicants and where possible will conduct interviews before appointing as well as to request and follow up with 2 references before appointing.

All current and Club Officials with direct access to children and young people will be required to do the following:

- Enhanced Criminal Record Bureau Check through First advantage and will be linked to the FA Whole Game System
- Safeguarding for Children Certification via the FA England Learning Platform
<https://learn.EnglandFootball.com/courses/safeguarding/safeguarding-children-course>
- Min Requirement EE Playmaker Certification via the FA England Learning Platform
<https://learn.EnglandFootball.com/courses/football/ee-playmaker>
- Intro to football course is also an additional requirement per one official per team
<https://learn.EnglandFootball.com/courses/football/introduction-to-coaching-football>

If there are concerns regarding the appropriateness of an individual who is already involved or who has approached the Club to become one of its officials, guidance will be sought from the Football Association. It is noted and accepted that the FA will consider the relevance and significance of the information obtained via the FA CRB Unit and that all decisions will be made in the best interests of children and young people.

It is accepted that the FA aims to prevent people with a history of relevant and significant offending from

having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and young people and to minimise the risk of “grooming” within football.

The club also encourages parents to do the Safeguarding for Parents course which is on the FA Learning Platform.

<https://learn.EnglandFootball.com/courses/safeguarding/safeguarding-awareness-for-parents-and-carers>

5. Whistle Blowing

The Club supports the FA’s whistle blowing policy. Any adult or young person with concerns about a adult in a position of trust with football can ‘whistle blow’ by contacting The FA Safeguarding Team on 0800 169 1863, by writing to The FA Case Manager at The Football Association, Wembley Stadium, PO Box 1966, London SW1P 9EQ, by emailing Safeguarding@TheFA.com or alternatively by going direct to the Police, Children’s Social Care or the NSPCC. The Club encourages everyone to know about Whistle Blowing Policy and to utilise it if necessary.

6. Club Welfare Officer

The Club has appointed a Club Welfare Officer in line with The FA’s role profile and required completion of the Safeguarding Children and Welfare Officers Workshop. The post holder will be involved with Welfare Officer training provided by The FA and/or County FA. The Club Welfare Officer is the first point of contact for all club members regarding concerns about the welfare of any child or young person. The Club Welfare Officer will liaise directly with the County FA (CFA) Welfare Officer Rebecca Chapman Middlesex FA. Omonia Youth FC also have an EDI Officer that oversees the welfare of all the Pan Disability Teams and players at the club and will also abide and take the welfare training course at the FA. Both Roles will be familiar with the procedures for referring any concerns. They will also play a proactive role in increasing awareness of respect, poor practice and abuse amongst club members.

7. Anti-Bullying

We acknowledge and endorse The FA’s identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our club. If bullying does occur, all players or parents/carers should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the Club Welfare Officer in cases of serious bullying the CFA Welfare Officer may be contacted.

8. Codes of Conduct

Codes of Conduct for coaches, players, officials and parents/carers have been implemented by the Club and are contained in Appendix 2B. Failure to comply with the Code of Conduct constitutes misconduct which may be the subject of disciplinary sanction in accordance with the FA/league rules.

9. Reporting Concerns

Reporting your concerns about the welfare of a child or young person. Safeguarding is everyone’s responsibility if you are worried about a child it is important that you report your concerns – no action is not an option.

- i. If you are worried about a child then you need to report your concerns to the Club Welfare Officer.

ii. If the issue is one of poor practice the Club Welfare Officer will either: deal with the matter themselves or seek advice from the CFA Welfare Officer Rebecca Chapman

iii. If the concern is more serious – possible child abuse, where possible, contact the CFA Welfare Officer first, then immediately contact the Police or Children’s Social Care.

iv. If the child needs immediate medical treatment take them to a hospital or call an ambulance and tell them this is a child protection concern. Let your Club Welfare Officer know what action you have taken, they in turn will inform the CFA Welfare Officer.

v. If at any time you are not able to contact your Club Welfare Officer or the matter is clearly serious then you can contact the EDI officer at club or the below contacts

- contact your CFA Welfare Officer Rebecca Chapman directly on 0208 515 1919 (Option2) or Safeguarding@middlesexfa.com
- contact The FA Safeguarding Team on 0800 169 1863 or Safeguarding@TheFA.com
- contact the Police or Children’s Social Care
- call the NSPCC 24 hour Helpline for advice on 0808 800 5000 or text 88858 or email help@nspcc.org.uk

10. Further Advice

Further advice on Safeguarding Children matters can be obtained from:-

The NSPCC Child Protection 24 hour helpline 0808 800 5000

www.TheFA.com/football-rules-governance/safeguarding

www.TheFA.com/goal

The FA Child Protection team

Emailing – Safeguarding@TheFA.com

The FA Safeguarding Children general enquiry line 0845 210 8080



Omonia Youth Football Club

Omonia Youth Football Club

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N21 2AT

Delivery organisation's lead contact(s)

Sophia Karanicholas

07568 328016

chairman@omoniayouthfc.com

Samuel Arthur (Secretary)

secretary@omoniayouthfc.com

Michael Michael Vice Chairman

Chairman@omoniayouthfc.com

CWO contact

Mary Tryphona (EDI Officer Welfare & Safeguarding Lead)

welfare@omoniayouthfc.com

Date(s) of activities/frequency

Training days: Tuesday, Wednesday, Thursday and Friday at various venues.

Match days: Saturday, Sunday and midweek at Home and away venues.

Venues

Radiomathon Centre - Turkey Street, EN1 4RJ - Matches

JCOSS Castlewood Road, Barnet, EN4 9GE - Training & Matches

Enfield Playing Fields - Ladysmith Rd, EN1 3SD - Matches

Southgate Hockey Centre - Snakes Lane, EN4 0PS - Training

Southgate School - Sussex Way, EN4 9NL - Training

Ashmole School – Cecil Road, London N14 5RJ - Training

MFA/DSO contact

Middlesex FA Safeguarding Team

Middlesex FA,
Rectory Park,
Ruislip Road,
Middlesex, UB5 5FA (Sat Nav: UB5 6AU)
0208 515 1919

safeguarding@middlesexfa.com

www.middlesexfa.com

Daniel Perkins (Designated Safeguarding Officer - Middlesex FA)

OYFC SAFEGUARDING POLICY (SEASON 2025/2026) / REVIEW DATE: 2ND NOVEMBER 2025